



Irish
Medtech

Skillnet

Professional Mentor Training (EMCC)

In Collaboration with

EDelia
LEARNING



Professional Mentor Training (EMCC)

PROGRAMME DESCRIPTION

The European Mentorship and Coaching Council (EMCC) accredited mentor training program prepares emerging leaders for mentoring roles in the Irish MedTech industry. It offers various accreditation options and acknowledges prior learning, providing a tailored experience for individual learners. Following the EDelian approach. The programme emphasises experiential learning in a psychologically safe environment. Mentors develop skills through facilitated processes including identifying their individual strengths profile, creating personalised approaches, and reflecting on practice. EDelia workshops prioritise experiential learning with activities, group discussions, and interactive exercises led by expert facilitators versed in learner-centred principles.

LEARNER OUTCOMES

On successful completion of this Programme, participants will be able to:

- Examine, explore, and consider mentoring theories and models that are relevant to the learner's area of expertise.
- Develop the practical skills and techniques to effectively undertake a mentoring role in the workplace.
- Apply mentoring skills and demonstrate how they can be used effectively to improve the personal and professional development of both the learner and their mentee.

KEY FEATURES

- On-Site Visits: Receive customised support for your in-house mentoring programme with on-site visits tailored to your organisation's specific needs.
- Mentee Workshops: Engage in specialised workshops designed to support mentees, enhancing their learning and development alongside their mentors.
- Industry Peer Networking: Connect with peers across the MedTech industry, fostering valuable professional relationships and expanding your network.
- Strengths Profiler and 1-to-1 Debrief: Benefit from a personalised strengths profile and a 1-to-1 debrief session to help identify and leverage your unique strengths in your mentoring role.
- Mentoring Manual: Each participant receives a curated EDelia Mentoring Manual in addition to post-programme support to ensure continued success.



TARGET LEARNER

This course is intended for emerging leaders in middle-management roles. All learners on this programme will be expected to identify a mentee in advance of the programme, who they can actively mentor throughout.

EDelia

LEARNING

The EDelia EMCC accredited mentor training programme aims to stand as a cornerstone for emerging leaders in the MedTech industry, fostering mentorship excellence and professional growth.

COST

This programme is co-funded by the Government of Ireland, the European Union, and network companies. See our website for details of subsidised costs and upcoming schedule.

CONTENT INCLUDES

Designed Modules:

1. Mentoring Best Practice in the MedTech Industry & Effective Communication
2. Co-creating the Mentor-Mentee Relationship
3. Building Self-awareness and Enabling Understanding
4. Leadership & Professional Development
5. Continuous Learning, Sustainable Performance & Ethical Considerations
6. Integration and Action Planning



ACCREDITED BY



ACCREDITATION OPTIONS

ACCREDITATION OPTIONS	
Option 1.	Certificate of Attendance: This requires attending all in-person & online workshops
Option 2.	Option 2. EMCC Quality Award in Mentoring at Diploma level: This requires attendance at all workshops plus completion of assigned reading, quizzes, and skills practice
Option 3.	EMCC Professional Mentor at Foundation Level: Option 2 requirements plus completion of relevant hours of mentoring experience. Experience can be completed up to 6 months post-programme or can be recognised from 2 years prior to the course*.
Option 4.	EMCC Professional Mentor at Practitioner Level: Option 3 requirements plus completion of additional relevant hours of mentoring experience. Experience can be completed up to 6 months post-programme or can be recognised from 2 years prior to the course*. *Structured RPL form is required to be completed to gain recognition of prior experience



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COURSE DELIVERY

This programme will consist of blended learning sessions, delivered across 12 weeks. Mandatory attendance is required for some in-person sessions. Online sessions will be recorded to allow flexibility. See below for upcoming course schedule.

- M = Mandatory
- O = Optional
- Tutorial can be practice sessions/ accreditation sessions/troubleshooting

COURSE SCHEDULE		
Week 1	In-person (M)	10am- 5pm
Week 2	Online tutorial: Mentor/Mentee Watch & Learn Demo (O)	1-1.5hr
Week 3	Online class (M)	10am - 1pm
Week 4	Online tutorial: Accreditation (O)	1-1.5hr
Week 5	One-to One Coaching (O)	1-1.5hr
Week 6	In-person (M)	10am- 5pm
Week 7	Online tutorial: Accreditation (O)	1-1.5hr
Week 8	One-to One Coaching (O)	1-1.5hr
Week 9	Online class (M)	10am - 1pm
Week 10	Online tutorial: Troubleshooting (O)	1-1.5hr
Week 11	One-to One Coaching (O)	1-1.5hr
Week 12	In-person (M)	10am- 5pm



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