



Connecting great companies with the best and brightest

Multinational Programme
Food & Drink Programme
Tourism Programme



Are you an
Organisation
that:

- Requires highly skilled graduates to grow your business?
- Can mentor and train a bright, enthusiastic graduate?

Ibec Global Graduates gives you exclusive access to a highly skilled pool of graduate talent. It is a trusted method of finding the next generation of top executives

Four great reasons to get involved with the Ibec Global Graduates programme

1

The next generation to grow your business. Ibec Global Graduates programme provides you with a ready-made talent pool of the finest graduates. Ibec Global Graduates gives you exclusive access to a highly skilled pool of graduate talent. It is a trusted method of finding the next generation of top executives.

What is the Ibec Global Graduates programme?

The Ibec Global Graduates programme places graduates attracted by an international career on paid work placements around the world with leading companies over 12-24 months. Each of our three graduate programmes combine on-the-job experiential learning and academic study leading to a DIT accredited Postgraduate qualification. Sponsoring companies receive funding and access to a pre-screened network of the brightest graduates.

It is an efficient and stress-free manner of recruiting high calibre candidates who can become valued members of your organisation.

How does it work?

- Highly-skilled graduates join the Ibec Talent Pool
- The Ibec Global Graduates team identifies and interviews high-calibre candidates that best match sponsor companies' available placements
- Shortlisted graduates progress to an interview with the sponsor company
- The successful graduate begins their 12, 18 or 24 month placement with the company

3

PROGRAMMES



MULTINATIONAL PROGRAMME



FOOD & DRINK PROGRAMME



TOURISM PROGRAMME

2

Financial assistance. We source funding for the programmes to provide assistance to companies looking to take on a graduate.

3

Built to last. With the calibre of talent available and all-round professionalism of the Ibec Global Graduates programme, there's every chance a quality placement can become a highly valued, long-term appointment.

4

Simple selection process. Ibec does the hard work for you. Screening, interviewing and identifying the right graduate for the right placement. Eliminate the risk, stress and time from your graduate recruitment.

Programme criteria

- Organisation must have a capacity to provide the graduate(s) with an international placement experience. For example, graduates can be placed full time or part time overseas. Additionally, graduates can be based in Ireland full time however there must be an international element to their placement, i.e. working with an international team or on an international market, or travel is part of their role, etc.
- Organisations must have the capacity to train and develop graduates throughout the duration of the programme
- Organisation must have the capacity to provide the graduate with a mentor for the full duration of the programme
- Organisation must be able to provide a monthly accommodation allowance to the graduate

www.ibecglobalgraduates.ie
or call the Ibec Global
Graduates team at:
(01) 6051646



MULTINATIONAL PROGRAMME

The Multinational Programme, which is financially supported by the IDA, provides companies with access to a talent pool of highly skilled graduates that are available for 12 month placements. The IDA provides the participating company with 50% funding towards the programme cost.

Multinational Programme

Companies: IDA member companies

Length of time: 12 month placements

DIT Qualification: Postgraduate Certificate in Global Business

Company Applications:
October - December each year

Programme start date: August each year

"I would highly recommend using the Ibec Global Graduates programme. The programme itself attracts the highest level of candidates. The graduates are motivated and enthusiastic, keen to learn and eager to impress. Colgate Palmolive has used the programme for a number of years and it has been a great source of permanent hires for the company"

Helen Brennan, HR, Colgate-Palmolive

"We are in our third year of working with the graduate program and are delighted with the success so far. The graduates are all highly trained and eager to learn in industry; we have offered permanent roles to many of them once the year is complete and they have become valued members of our team. We look forward to continuing to work with the Ibec Global Graduates programme in the coming years"

Louise Dennehy, HR, Hovione

Companies that have participated in the Multinational Programme include

Abbott

Hovione

Apple

Murco

Colgate Palmolive

Prophotonix

Gilt

Telefonica

Hertz

Examples of Previous Placements

Business Analyst

Business Development Executive

Data Analytic

Diagnostic Technician

Engineers

Marketing Assistant

Quality Control Analyst

Technical Service Chemist



FOOD & DRINK PROGRAMME

The Food & Drink Programme, which is financially supported by Bord Bia, provides companies with access to a talent pool of highly skilled graduates for 18 month placements. Bord Bia provides the participating company with 35% or 45% funding towards the programme cost.

Food & Drink Programme

Companies: Export focussed Irish food and drink companies

Length of time: 18 month placements

DIT Qualification: Postgraduate Diploma in Global Business Development

Company Applications:

The Food & Drink programme runs once every 18 months.

Please contact the team for further information.

“The Ibec programme is highly valued by Bord Bia. It offers invaluable market experience to graduates, which can act as a foundation for a successful career in the food sector either at industry level or with Bord Bia”

Padraig Brennan, Director of Markets, An Bord Bia

“The Ibec Global Graduates programme has been a phenomenal success both in terms of developing graduate’s talents and international commercial experience, while growing Tullamore DEW’s presence across the world in a manner that could not be achieved without our ambassadors talent, enthusiasm and Ibec’s recruitment of the best of Irish Graduate Talent. We are proud to say 50% of our ambassadors have gone on to careers with Tullamore DEW and the broader William Grant organization and we’re excited for what they can achieve as their careers develop with us”

Tim Herlihy, Tullamore D.E.W. Ambassador – USA

Companies that have participated in the Food & Drink Programme include

Bord Bia	Na Cuana
Brennans Bakeries	O'Hara's (Carlow Brewing)
Butlers Chocolate	Rosderra
Dawn Meats	Swift Fine Foods
Glendalough	Teeling Whiskey
Hyde Whiskey/Origin Spirit	Tullamore DEW
Irish Country Meats	Walsh Whiskey

Examples of Previous Placements

Marketing Assistant

Brand Ambassador

Business Development Executive

Sales Executive



TOURISM PROGRAMME

Ibec Global Graduates offers great programmes, and in-turn, unlimited growth opportunities for your company. The Tourism Programme provides companies with access to a talent pool of highly skilled graduates that are available for 24 month placements.

Tourism Programme

Companies: Tourism and travel companies

Length of time: 24 month placements

DIT Qualification: Postgraduate Diploma in
Global Business Leadership

Company Applications:

October - December each year

Programme start date: August each year

“Fáilte Ireland has welcomed graduates as part of Ibec’s Global Graduate Programme since 2015. Fáilte Ireland’s graduates experience a very exciting and rewarding opportunity travelling to sell Ireland as a world class Business Tourism destination”

Corína Butler, HR Manager, Fáilte Ireland

Companies that have participated in the Tourism Programme include

Tourism Ireland

Faillte Ireland

Waterways Ireland

Examples of Previous Placements

Marketing Assistant

PR and Communications Executive

Digital Marketing Assistant

Events Co-ordinator



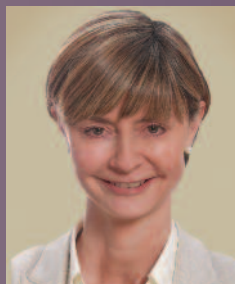
HOW TO APPLY

Companies interested in applying can fill in the company application form at www.ibecglobalgraduates.ie or call the team at (01) 6051646.

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with the best
and brightest



OUR TEAM



Jenny Hayes
Programme Manager



Stella Lacken
Executive



Mairead O'Leary
Executive



Ibec
Global
Graduates

84/86 Lower Baggot Street
Dublin 2
Ireland
Phone: +353 (0)1 605 1646